

APPENDIX H – I-Speak Cards

Language Identification Cards

Side 1 of 2

Instructions: Place a check by the language spoken. ☒

☐ Mark this box if you read or speak English.	English
☐ ضع علامة في هذا المربع إذا كنت تقرأ أو تتحدث العربية.	Arabic
☐ Խոսողո՞ւմ ե՞սք նշողո՞ւմ կառնարե՞ք այս բանախոսում, եթե խոսում կամ կարողում եք հայերեն:	Armenian
☐ যদি আপনি বাংলা পড়েন বা বলেন তা হলে এই বাক্সে দাগ দিন।	Bengali
☐ លុបបញ្ជាក់អ្នកស្រាប់នេះ បើអ្នកអាន ឬនិយាយភាសា ខ្មែរ ។	Cambodian
☐ Motka i kahhon ya yangin ñntüngu' manaitai pat ñntüngu' kumentos Chamorro.	Chamorro
☐ 如果你能读中文或讲中文，请选择此框。	Simplified Chinese
☐ 如果你能讀中文或講中文，請選擇此框。	Traditional Chinese
☐ Označite ovaj kvadratić ako čitate ili govorite hrvatski jezik.	Croatian
☐ Zaškrtněte tuto kolonku, pokud čtete a hovoříte česky.	Czech
☐ Kruis dit vakje aan als u Nederlands kunt lezen of spreken.	Dutch
☐ اگر خواندن و نوشتن فارسی بلد هستید، این مربع را علامت بزنید.	Farsi
☐ Cocher ici si vous lisez ou parlez le français.	French
☐ Kreuzen Sie dieses Kästchen an, wenn Sie Deutsch lesen oder sprechen.	German
☐ Σημειώστε αυτό το πλαίσιο αν διαβάζετε ή μιλάτε Ελληνικά.	Greek
☐ Make kazyé sa a si ou li oswa ou pale kreyòl ayisyen.	Haitian Creole
☐ अगर आप हिन्दी बोलते या पढ़ सकते हैं तो इस बक्स पर चिह्न लगाएँ।	Hindi
☐ Kos lub voj no yog koj paub twm thiab hais lus Hmoob.	Hmong
☐ Jelölje meg ezt a kockát, ha megérti vagy beszéli a magyar nyelvet.	Hungarian

Source: *Language Identification Flashcard - 2004 Census Test*
U.S. Census Bureau, Economics and Statistics Administration, U.S. Department of Commerce
www.lep.gov/ISpeakCards2004.pdf

AOC
2012

The City of Rushville - Title VI Implementation Plan

Language Identification Cards

Side 2 of 2

Instructions: Place a check by the language spoken. ☒

☐ Marchi questa casella se legge o parla italiano.	<i>Italian</i>
☐ 日本語を読んだり、話せる場合はここに印を付けてください。	<i>Japanese</i>
☐ 한국어를 읽거나 말할 수 있으면 이 칸에 표시하십시오.	<i>Korean</i>
☐ ພາສາລາວ ມີຄຳສັບໃນພາສາລາວ.	<i>Laotian</i>
☐ Kakölleiki bọk (box) in elaññe kwōjela kajin im waakin (read) majōl.	<i>Marshallese</i>
☐ Prosimy o zaznaczenie tego kwadratu, jeżeli posługuje się Pan/Pani językiem polskim.	<i>Polish</i>
☐ Assinale este quadrado se você lê ou fala português.	<i>Portuguese</i>
☐ Însemnați această căsuță dacă citiți sau vorbiți românește.	<i>Romanian</i>
☐ Пометьте этот квадратик, если вы читаете или говорите по-русски.	<i>Russian</i>
☐ Обележите овај квадратик уколико читате или говорите српски језик.	<i>Serbian</i>
☐ Označte tento štvorec, ak viete čítať alebo hovoriť po slovensky.	<i>Slovak</i>
☐ Marque esta casilla si lee o habla español.	<i>Spanish</i>
☐ Markahan itong kuwadrado kung kayo ay marunong magbasa o magsalita ng Tagalog.	<i>Tagalog</i>
☐ ในกรณีที่ท่านสามารถอ่านหรือพูดภาษาไทยได้.	<i>Thai</i>
☐ Maaka 'i he puha ni kapau 'oku ke lau pe lea fakatonga.	<i>Tongan</i>
☐ Відмітьте цю клітинку, якщо ви читаете або говорите українською мовою.	<i>Ukrainian</i>
☐ اگر آپ اردو پڑھتے یا بولتے ہیں تو اس خانے میں نشان لگائیں۔	<i>Urdu</i>
☐ Xin đánh dấu vào ô này nếu quý vị biết đọc và nói được Việt Ngữ.	<i>Vietnamese</i>
☐ באמצייכנט דעם קעסטל אויב איר לייענט אדער רעדט אידיש.	<i>Yiddish</i>

Source: *Language Identification Flashcard - 2004 Census Test*
U.S. Census Bureau, Economics and Statistics Administration, U.S. Department of Commerce
www.lep.gov/ISpeakCards2004.pdf

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2012

APPENDIX I - Title VI Goals & Accomplishments Report

The City of Rushville will submit its Title VI goals and accomplishments Report to INDOT annually no later than November 1st, based on the following:

1. Implement compliance and annual reviews of the Title VI plan, making revisions as needed.
2. Review minority participation and examine appropriate methods of encouraging minority participation in City events and activities.
3. Review demographic information relative to the community and provide cost efficient methods of facilitating alternative language formats for those with LEP.
4. Ensure employees have received training on Title VI policies and procedures.

Title VI Reporting/Accomplishments

1. Completed ADA and Title VI Plans: 8/01/2026
2. Completed ADA Inventory: 03/05/2026
3. Adopted Title VI Plans & Assurances: 7/21/2026
4. Placement of Title VI Implementation Plan and forms on Rushville Website: 9/01/2026
5. Reviewed website and digital content for accessibility: 9/15/2026
6. ADA and Title VI training handouts provided to all department heads: 08/01/2026
7. Identify sub-recipients: 9/01/2026
8. Publish Title VI Statement annually in the local newspaper: 8/01/2026
9. Place plan hard copies in Planning Director's Office: 10/01/2026

Title VI Goals

1. Train employees on Title VI: Ongoing
2. Provide training for sub-recipients: 01/01/2027
3. Review programs for Title VI implications: 7/01/2027
4. Update Title VI plan as needed and post on website with new revision date: 10/01/2027
5. Publish Title VI Statement annually in the local newspaper: 8/01/2027
6. Post ADA and Title VI non-discrimination notices at public entrance and public meeting areas

7. Work with attorney to ensure non-discrimination language is added to written agreements: 6/1/2027

APPENDIX J – Title VI – Staff Acknowledgement Form & Training Materials

City of Rushville

Title VI Nondiscrimination & ADA Training Program

The following employees have signed below indicating they have reviewed the Title VI Nondiscrimination and ADA Training with an understanding that all necessary forms, resources, and updated plans are available for employee and public review (at any time) at City Hall or the City's website.

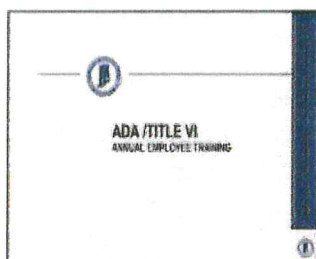
Date of Training	Employee Name (Print)	Employee Signature	Department

MANAGER INSTRUCTIONS: ***You may use more than one form to complete your department's signatures*

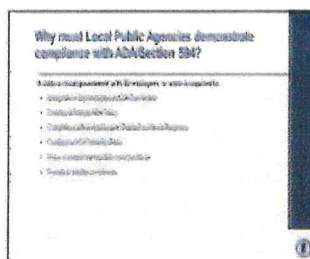
Once all department employees have received training (and verified on this form), please scan this sheet via email to: **Samantha Copley, Title VI Coordinator/ADA Coordinator, at compliance@cityofrushville.in.gov**

If you elect to utilize email verification as your documentation, please print the emails documenting training received from the trained employee and forward them to the ADA/Coordinator.

Questions about training for Title VI and ADA should be directed to **Samantha Copley, Title VI Coordinator at 330 North Main Street, Ste 200, Rushville IN 46173 or by phone at 765.932.3735**



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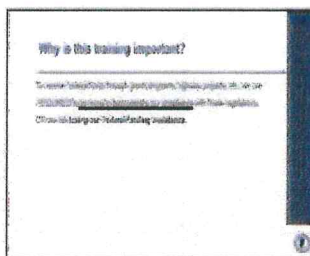
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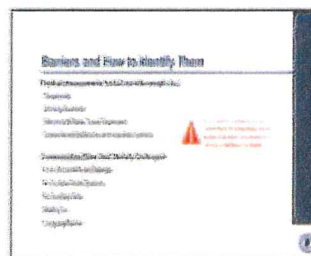
7



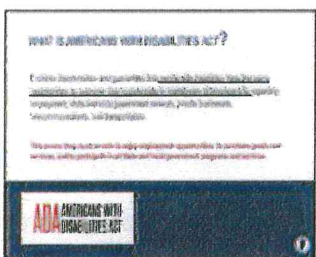
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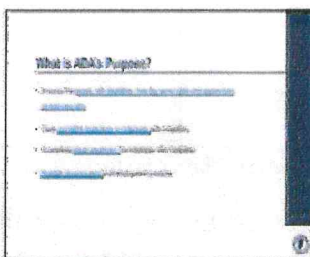
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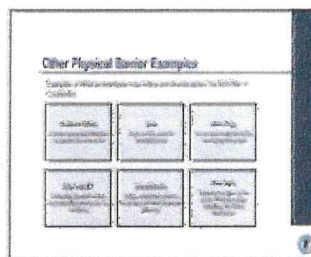
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